

# Developmentally Appropriate Practices (DAP) ECHO Series #1

**Recruit** and **retain** qualified early childhood staff through this series which includes training and job-embedded professional development for your staff! In this **no-cost** session series, your staff will participate in 1 monthly session over a 7 month period. Participants will study the new **Developmentally Appropriate Practices** book from NAEYC (published in Fall 2021) and learn how to provide equitable, inclusive early learning environments that help all children and parents thrive.

Participants will be compensated for their time and have access to reflective, guided opportunities to study their own work with children to strengthen connections and create culturally- and contextually-responsive environments.

Additionally, providers/the site/the school will receive the following resources as workforce development/child care employment benefits and retention strategies for their participation:

- ✓ Training materials, including a copy of the DAP book for each of your participating staff
- ✓ Stipends for paid training time or to cover the cost of substitutes for your staff to attend training
- ✓ One Entry Level NAEYC membership for each of your participating staff
- ✓ Classroom supplies to increase the quality of early learning environments aligned with DAP
- ✓ Access to expert trainers and facilitators with a wealth of knowledge in DAP
- ✓ At least 16 hours of professional development credit in the Arizona Early Childhood Workforce Registry around child growth and development, curriculum and learning environment, and effective interactions (great for new staff!)
- ✓ Certificate with professional development training hours
- ✓ Individualized coaching and job-embedded professional development catered to your program to develop teaching and leadership skills

This project is made possible thanks to federal coronavirus relief funding allocated by the Arizona House Democratic Caucus.

**July 26, 2022 – February 28, 2023**

(skipping December 27, 2022)

Monthly - every 4th Tuesday

6:30 pm– 8:00 pm

**Contact [info@azaeyc.org](mailto:info@azaeyc.org) for information**

Early Childhood Educators and Administrators  
(sites/schools not individual participants)



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