

2020-2021 ANNUAL REPORT



OUR MISSION

AzAEYC promotes high-quality early learning for all children, birth through age 8, by connecting practice, policy and research. We advance a diverse, dynamic early childhood profession and support all who care for, educate and work on behalf of young children.

AzAEYC ANNUAL REPORT

The AzAEYC Annual Report highlights our organizational impact and accomplishments for the early childhood profession this past year. AzAEYC is a 501(c)(3) non-profit membership association and State Affiliate of NAEYC.

2020-2021 STRATEGIC GOALS

- Cultivate leadership and innovation strategies that propel the workforce, profession, and systems of early learning.
- Reflect excellence in all aspects of organizational health and vitality.
- Ensure equitable access to early learning for children birth through age 8



- Advocate for the early childhood profession to be recognized as vital to our communities.
- Be a highly-valued, credible, and visible membership organization and systems partner.

2020-2021 FINANCIALS

Transparency in Our Operations:

AzAEYC's operating budget for 2020 was \$121,665. Our operating budget for the 2021 calendar year is \$223,688 as approved by the AzAEYC Governing Board.



AzAEYC earned the 2021 Gold Seal of Transparency through GuideStar, a nonprofit reporting database.



Worthy Wages:

AzAEYC commits to being a *living wage* employer, compensates staff for all hours worked, and does not allow unpaid labor.

We continue to seek public investments in the ECE field and strive to ensure that all ECE professionals earn competitive salaries and benefits commensurate with the complex and important work they do.



AREAS WE SERVE



AzAEYC serves Apache, Coconino, Gila, La Paz, Maricopa, Mohave, Navajo, Pinal, Yavapai and Yuma counties in collaboration with our local Northern, Valley of the Sun, and Yuma Chapters of AzAEYC.



The remaining counties of Cochise, Graham, Greenlee, Pima, and Santa Cruz are served by our sister Affiliate, Southern Arizona Association for the Education of Young Children (SAZAEYC).

OUR MEMBERSHIP

This year, we supported a membership of 600 early childhood educators and champions across the state.

We support a **dynamic**, **diverse early childhood profession** and work to elevate the voices and stories of early childhood educators.



Wherever you are in your journey, there's an AzAEYC membership for you.

Be a part of the professional movement.

Wherever you are in your journey, there's an NAEYC/AzAEYC membership for you!

Premium Membership - \$150

Access to NAEYC's robust suite of member benefits including periodicals, publications, online learning and VIP events.

Entry Level Membership - \$30

For students or young professionals. Access to digital research & forums, insurance and discounts to member-only events.

Standard Membership - \$69

Subscription to award-winning periodicals, event and conference discounts, Entertainment SaversGuide access and more.

Family Membership - \$35

NEW membership option designed for members outside of the early learning profession: families, parents and ECE advocates.

azaeyc.org/join

WHAT WE'VE ACCOMPLISHED THIS YEAR





- Activated 200 educators, parents, and community champions at the Arizona ECE Public Policy Forums in sessions focused on advocacy and equity.
- Published 27 interviews and video clips featuring Arizona ECE administrators and educators. The majority of these stories centered the voices of Black, Brown, and Indigenous educators and those who have been minoritized.
- Reached more than 1,400
 participants through our
 Covid-19 Conversations
 Series.



EARLY CHILDHOOD ADVOCACY

AzAEYC continues to advocate for children, families, and the early childhood profession. Here are just a few ways we have worked to advance public investments in early care and education this past year.

- Held 15 meetings with U.S. Congressional Representatives to advocate for emergency support for child care and significant, sustained public investments in ECE.
- Secured **\$1.3 BILLION in federal funding** for Arizona's ECE field in collaboration with state partners and local grassroots organizations.

2021 WEEK OF THE YOUNG CHILD



Pictured above: A preschool study of cacti and watercolor from teacher Marjorie Ruiz was featured during 2021 WOYC.

During this year's 50th Anniversary of NAEYC Week of the Young Child (WOYC), AzAEYC shared stories that amplified children's rights to joy, quality early learning, and equity and teachers' rights to worthy wages for the complex work they do — among many other rights.

We collaborated again this year with First Things First, SAZAEYC, and other community partners to celebrate.

AzAEYC's WOYC Facebook posts **reached 11,751 people in just a week**! On Twitter, there were **18,800 WOYC Twitter impressions**.

25 WOYC proclamations were signed by local, state, and tribal elected officials including the State House of Representatives and the Governor.

The proclamations highlighted the rights of children, families, and educators to **equitable early childhood education** and urged public investments in child care.

Pictured below: Arizona State Representatives Joanne Osborne, Lorenzo Sierra, Jennifer Pawlik, Michelle Udall, and Aaron Lieberman proclaimed April 10-16, 2021 as WOYC. Dr. Eric Bucher, AzAEYC chief executive, and Ysidro Holmes, student representative on the AzAEYC Governing Board, were presented the proclamation at the State House.





Arizona Association for the Education of Young Children

An Affiliate of **naeyc**^{*}

