



Northern AEYC's new 2015-17 strategy is to present NAEYC information during track sessions at numerous early childhood conferences in Northern Arizona (Yavapai, Coconino, Navajo and Apache counties). The aim is to increase membership by conveying the benefit of membership to a diversity of early educators, raffling memberships and soliciting recruitment ideas from participants.

For the last 10 years NAZAEYC has supported the formation of new student chapters, and they now have three in Northern Arizona. The NAU student chapter has a lot of events annually, but their favorite is Saturday Story Stop at the public library where they read books and do activities with families.



NAZAEYC BOARD

- | | |
|-----------------|---------------------------|
| LIZ TAYLOR | CO-PRESIDENT |
| RENE HOBBS | CO-PRESIDENT |
| PAULA STEFANI | TREASURER |
| RHONDA ETCITTY | SECRETARY |
| JUDITH HAUBERT | COMMUNITY BOARD MEMBER |
| CLAUDE ENDFIELD | COMMUNITY BOARD MEMBER |
| KYLEA GOLDBERG | STUDENT CHAPTER PRESIDENT |



ANNUAL REPORT 2015

SAZAEYC BOARD

- | | |
|-----------------|-------------------------|
| DONNA COHN | PRESIDENT |
| MICHELLE GARMON | PAST PRESIDENT |
| SARA MORDECAI | VP POLICY & AWARENESS |
| JENNY DOUGLAS | VP SERVICES |
| DIANA HILL | VP MEMBERSHIP |
| DONNA JURICH | VP COMMUNICATIONS |
| RENEE HARTJE | VP NOMINATIONS & AWARDS |
| SONYA GACHES | TREASURER |
| KAREN ZAKERWSKI | SECRETARY |
| HOLLY WRIGHT | STUDENT REPRESENTATIVE |
| MAUREEN HAZLETT | MEMBER-AT-LARGE |
| SUSSETTE TORRES | MEMBER-AT-LARGE |



LAS FAMILIAS BRUNCH

- | | |
|------------------------|-----------------|
| ROBIN STIRLING-KOTTABI | MEMBER-AT-LARGE |
| WILLIAM ARTHUR | MEMBER-AT-LARGE |
| BECKY MYRICK | MEMBER-AT-LARGE |
| JUDI LAUVER | MEMBER-AT-LARGE |
| ERIN AGUILAR | MEMBER-AT-LARGE |
| CHRISTINE VEGA | MEMBER-AT-LARGE |

- SAZAEYC celebrated 50 years as an organization!
- Annual conference was held on Saturday, September 19th, with keynote Ellen Booth Church and over 500 participants from Arizona, California and New Mexico.
- Participated in the AzAEYC restructuring dialogue.
- April 2015—SAZAEYC annual brunch.
- Participated in Professional Development Institute.
- Four educational events at the University of Arizona College of Education: March—EduFun at Tucson Children's Project; April 21—Judy Jablon at the University of Arizona; June 3—Sensing Summer Science at Easter Seals Blake in Sierra Vista; and End Fragment on October 28 facilitated by Judy Jablon.
- Continued collaboration with First Things First Great Expectations grant and community of practice "Las Familias".



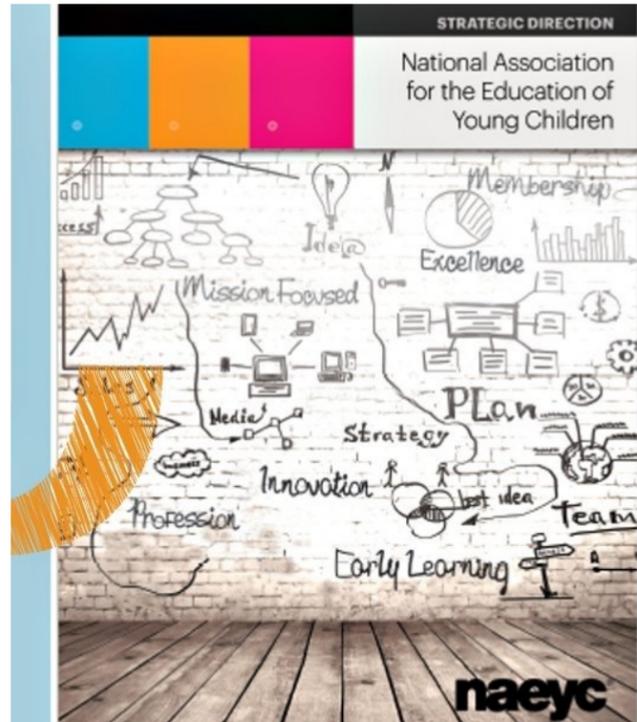
AZAEYC

Building leaders from the start

STRATEGIC PLAN

Arizona Association for the Education of Young Children

2015 - 2017



The Valley of the Sun AEYC hosted an early childhood mixer this year at the First Things First Summit. The event was co-sponsored by Lakeshore and AzAEYC and had representation from all over the state, as well as many organizations. NAEYC members from across Arizona were able to facilitate meaningful discussions and relationships. Attendees shared in light refreshments, raffle prizes, networking and camaraderie with other professionals in the Early Childhood field.

On April 17, 2015, VSAEYC held their annual Día del Corazón brunch, celebrating early childhood professionals by paying tribute to recent ECE graduates, honoring recently accredited NAEYC programs and awarding the 2nd annual Becky Lyddon Memorial Scholarship to a student member pursuing a BA or MA in Early Childhood. Our keynote was Nate Evans, Arizona resident and New York Times Bestselling Author and Illustrator!



FIRST THINGS FIRST SUMMIT MIXER



WOCY EVENT

AZAEYC AFFILIATES

VSAEYC BOARD

- | | |
|------------------------|-------------------------------|
| ANDREA BENKEL | PRESIDENT |
| KATHY EVANS | PAST PRESIDENT |
| ERIC BUCHER | VP PROFESSIONAL DEVELOPMENT |
| VERONICA BROWN PERRONE | VP MEMBERSHIP & COMMUNICATION |
| TODD HAYS | VP PUBLIC POLICY |
| SABRINA BALL | SECRETARY/TREASURER |
| CLAIRE SCHONAERTS | MEMBER-AT-LARGE |
| KERI CAMPBELL | MEMBER-AT-LARGE |
| SAS JAKEO | MEMBER-AT-LARGE |
| BRENDA MANN | MEMBER-AT-LARGE |

YCAZAEYC BOARD

- | | |
|------------------|------------|
| ANA BRIBIESCA | PRESIDENT |
| BOBBI FIREBUSH | TREASURER |
| NOHEMI ORTEGA | SECRETARY |
| MARIEL NAVARRETE | WOCY CHAIR |



Yuma County AzAEYC held a Week of the Young Child (WOCY) event on April 18, 2015 in the Goodwill parking lot in Yuma, AZ. They recognized early childhood providers who had at least a 3-star rating and had door prizes, thanks to the donations from Kaplan and Lakeshore and other participating agencies. They also had presentations from the community, and the mayor read the WOCY proclamation letter.

On April 11, 2015, YCAZAEYC participated in a First Things First professional development event at Arizona Western College where they had a table set up and donated one membership.



AZAEYC GOVERNING BOARD



- | | |
|------------------------|-------------------------------|
| MARTHA MUÑOZ | PRESIDENT |
| DAWN CRAFT | PAST PRESIDENT |
| LENA MALOFEEVA | VP MEMBERSHIP & COMMUNICATION |
| LE ANNE LAWHEAD | VP PROFESSIONAL DEVELOPMENT |
| MICHELLE SAINT HILARIE | VP POLICY & ADVOCACY |
| LINDA PAULEY | TREASURER |
| SHANNA KUKLA | SECRETARY |
| JULIA BUTLER | MEMBER-AT-LARGE |
| TERRY DOOLAN | MEMBER-AT-LARGE |
| JONATHON H. GONZALES | MEMBER-AT-LARGE |
| ELIZABETH TAYLOR | NAZAEYC AFFILIATE PRESIDENT |
| DONNA COHN | SAZAEYC AFFILIATE PRESIDENT |
| ANDREA BENKEL | VSAEYC AFFILIATE PRESIDENT |
| ANA BRIBIESCA | YCAZAEYC AFFILIATE PRESIDENT |

MESSAGE FROM THE PRESIDENT



DEAR AzAEOC MEMBERS,

2015 WAS A YEAR OF BUILDING ORGANIZATIONAL CAPACITY AND WELLNESS. THE AZAEOC STRATEGIC PLAN WAS ADOPTED AND THE RESULT OF AN INTENTIONAL AND GUIDED PROCESS FACILITATED BY CHERYL FOSTER, AN INDEPENDENT CONSULTANT. THE STRATEGIC PLAN PROVIDED A FRAMEWORK FOR BOARD AND ASSOCIATION ACTIVITIES AND SERVICES TO MEMBERS. THERE WERE MANY CELEBRATIONS, INCLUDING THE AWARD OF A SUBCONTRACT AGREEMENT WITH ASU/PBS FOR IMPLEMENTATION OF THE FIRST THINGS FIRST REGISTRY AND COLLEGE SCHOLARSHIP PROGRAM. THIS EXPANDED VISIBILITY FOR AZAEOC AND FORGED A NEW PARTNERSHIP. THE BOARD ENGAGED IN AN ORGANIZATIONAL ASSESSMENT TO IDENTIFY STRENGTHS AND AREAS FOR IMPROVEMENT. THIS PROVIDED EVIDENCE OF THE BOARD'S COMMITMENT TO BEING A HIGH PERFORMING INCLUSIVE ORGANIZATION AND ENGAGING IN A CYCLE OF CONTINUOUS QUALITY IMPROVEMENT. AZAEOC WAS ONE OF FIVE STATES SELECTED TO PARTICIPATE IN A MEMBER ENGAGEMENT PLANNING PROCESS WITH NAEYC.

IN CELEBRATION OF THE NAEYC WEEK OF THE YOUNG CHILD, AZAEOC PARTNERED WITH FIRST THINGS FIRST IN A SUCCESSFUL SOCIAL MEDIA CAMPAIGN. AZAEOC LED A STATE TEAM TO PARTICIPATE IN THE NAEYC PUBLIC POLICY DAY IN WASHINGTON, D.C. WITH REPRESENTATION FROM ACROSS ARIZONA. THE LOCAL AFFILIATES WERE ACTIVE WITH EVENTS CLOSER TO HOME AND ENGAGED MEMBERS WITH COMMUNITY FAIRS, CONFERENCES, STUDENT EVENTS AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES. MUCH WAS ACCOMPLISHED IN 2015 DUE TO THE EFFORTS OF MEMBERS AND VOLUNTEERS DEEPLY COMMITTED TO THE EARLY CHILDHOOD PROFESSION. I APPLAUD YOU AND AM DEEPLY GRATEFUL TO THOSE WHO MAKE AZAEOC AND NAEYC THEIR PROFESSIONAL ORGANIZATION OF CHOICE.

SINCERELY, MARTHA MUÑOZ, AZAEOC PRESIDENT



AzAEOC AND THE STRATEGIC PLANNING PROCESS

ALIGNMENT. CONNECTIONS. QUALITY IMPROVEMENT. BROAD INPUT.

These words were a driving force behind the process used to develop the Arizona AEOC Strategic Plan (2015-2017). Portions of several Board meetings and Executive Committee meetings were devoted to the planning process, and a full-day Board retreat with statewide participation focused on finalizing the Arizona strategies. Alignment with the NAEYC Strategic Direction was primary in the entire process. Facilitating connections among all of the state affiliate leaders and Board members was an intentional pattern. The Plan was designed to insure that AzAEOC was dedicated to quality improvement as a high performing, inclusive organization. Broad input was sought so that perspectives from all statewide affiliates and membership hubs could be included. In the end, the AzAEOC Board chose to adopt the Vision, Core Values, Core Beliefs, and Strategic Priorities of NAEYC, our parent organization. The Mission Statement and the Goals were adapted from the NAEYC Strategic Direction. The Strategies were developed using a comprehensive group process. They are specific to Arizona and were vetted in many statewide meetings. This strategic planning process was facilitated by Cheryl L. Foster, an Education/Leadership Consultant with strong roots in NAEYC and AzAEOC. As a follow up, Board members have developed action plans with timelines and resource needs around those strategies. To insure that the AzAEOC Strategic Plan is a "living, breathing document," it is anticipated that reports to the Board, as well as to members, will focus on accomplishments around the components of the AzAEOC Strategic Plan.



AzAEOC MEMBERSHIP

COMPREHENSIVE	390
REGULAR	359
STUDENT	169
TOTAL	918



NAEYC ACCREDITATION

ACCREDITED CENTERS	73	
ECADA PROGRAMS	3	
CAEP PROGRAMS	1	

AzAEOC AND ARIZONA PBS PARTNER TO IMPLEMENT ARIZONA REGISTRY AND SCHOLARSHIP PROGRAM



A dream and careful planning resulted in the 2015

roll-out of the Arizona Early Childhood Professional Development Workforce Network, Registry and College Scholarship program. AzAEOC plays a significant role in this exciting program. In November 2014, AzAEOC and Arizona PBS began informal discussions to develop a partnership to apply for a First Things First grant to implement a professional development system. It was decided that Arizona PBS would apply as the administrative home and subcontract with AzAEOC. With a due date of February 27, 2015, AzAEOC and Arizona PBS had two months to determine roles, gather data, contact partners, and write the proposal.

In June 2015, First Things First announced that

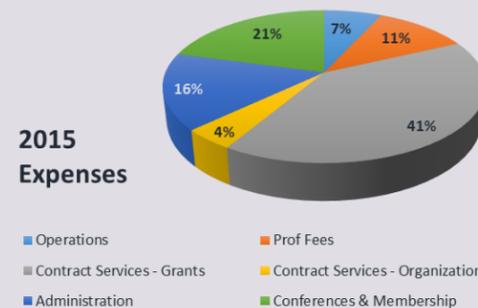
our proposal was selected. Arizona PBS and AzAEOC leapt into start-up mode which continued unabated throughout the first year of implementation. The collaboration between the two organizations is unique, as demonstrated by the office sharing arrangement at ASU's Cronkite School of Journalism for two AzAEOC staff tasked with scholarship awards and by the ongoing communication between partners. This grant has significantly increased the profile of AzAEOC within the state, as well as AzAEOC's capacity to participate in NAEYC's New Affiliate Structure and to apply for additional funding.

Data from the first year of program implementation signal its success. 22,085 professionals are enrolled in Arizona's Registry, and 700 scholarships have been awarded to further professional development. Thank you to all AEOC members who joined the Registry, making this exciting partnership such a great success!

FINANCIALS

2015 INCOME STATEMENT	
Income	\$ 96,128
Expenses	\$ 66,114
Revenue	\$ 30,014

2015 Expenses



ANNUAL MEMBERSHIP MEETING

The AzAEOC Board and Annual Membership meetings took place on October 16, 2015 at the International School of Tucson (IST), an NAEYC accredited program. The Rhian Evans Allvin Scholarship was awarded to Yavapai College student, Martha Brubaker. Rhian's family members, Dr. Palmer Evans and Sally Evans, were present and joined at their table by 2014 scholarship recipient, Minerva Isaac. Many individuals donated to the scholarship fund as an investment in our profession and early childhood scholars.

2015 newly accredited or renewed programs for young children were recognized. Two- and four-year accredited higher education early childhood teacher preparation programs were noted. Door prizes and a delicious buffet made the evening festive! Outgoing AzAEOC Board members were thanked for their generous service.

A distinguished panel addressed *Reflections on Leadership* from their roles in the early childhood

profession. Dr. Diane Horn, University of Oklahoma-Tulsa, George Kaiser Family Foundation Endowed Chair of Early Childhood Education, spoke of the need to cultivate researchers who have direct experience in the field of early childhood. Ms. Cheryl Foster, former AzAEOC President, shared her thoughts on the nuances of leadership and intentionality. Finally, Dr. Ida Rose Florez, NAEYC Governing Board Vice President and Affiliate Liaison, offered a systems and solutions oriented framework to our field.

The AzAEOC 2015 – 2017 Strategic Plan was shared and informs planning for association activities moving forward. AzAEOC will continue to build organizational capacity via the opportunities created by the Network Grant and the 2015 – 2017 Strategic Plan.

